**Meeting Minutes**

**LHU Board of Directors Special Meeting July 13, 2021**

**Sterling Montessori Academy and Charter School 11:00 AM 202 Treybrooke Drive, Morrisville, NC 27560 Virtual via Google Meet**

Board Member Attendance:

| **Name** | **Present** |  | **Name** | **Present** |  | **Name** | **Present** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Steve Mansbery | x |  | Wallace Lewis |  |  | Rachel Richardson | x |
| Kim Elliott | x |  | Elizabeth Uzzell | x |  | Leslie Hamilton | x |
| Ryan Hill | x |  | Kari Schwab |  |  | Lan Zhu | x |
| Chris Morton |  |  | Robert Wolfe | x |  |  |  |

Additional Attendees: Josie Spreher,

**11:10 AM Call to Order:** Meeting called to order by Steve Mansbery.

**Reading of Mission Statement:**

“Sterling Montessori Academy and Charter School is a diverse educational community built on the Montessori philosophy that fosters curiosity, creativity, and critical thinking in its students. At Sterling, teachers follow students’ individual needs to achieve personal academic excellence and to become life-long learners who respect themselves, others and their environment.”

**Agenda Items:**

* Approval of Hires
* Deed for Easement

**Consent Item – Approval of Agenda**

At 11:10am, Steve Mansbery moved to approve the agenda with additions discussed. Ryan Hill as second to approve the agenda. Approved

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Steve Mansbery | M |  |  |  | Wallace Lewis |  |  |  |  | Rachel Richardson | x |  |  |
| Kim Elliott | x |  |  |  | Elizabeth Uzzell | x |  |  |  | Leslie Hamilton | x |  |  |
| Ryan Hill | 2 |  |  |  | Kari Schwab |  |  |  |  | Lan Zhu | x |  |  |
| Chris Morton |  |  |  |  | Robert Wolfe | x |  |  |  |  |  |  |  |

**PM New Business**

* Approval to hire Rebecca Peterson as Children's House Assistant
* Approval to hire Teresa Pollock as Children’s House Assistant
* Approval to hire Saffa Hussain as Children's House Assistant
* Deed for Approval

Discussion:

* Becki Peterson
  + Deep experience as lead but excited about being assistant
  + Comes from Heartwood Montessori
* Teresa Pollock
  + Degree in Math, taught middle school math
  + Has math background but wants Children’s house level
* Saffa Hussain
  + Montessori experience
  + Comes from school known by Josie with very good training
* Other positions still in works
  + Math and Science Middle School
  + Behavioral Specialist

**Approval to Hire Children’s House Assistant**

At 11:13am, Steve Mansbery moved to approve the hire of Rebecca Peterson as Children’s House Assistant at step 31 on the assistant payscale. Rachel Richardson as second. Approved.

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Steve Mansbery | M |  |  |  | Wallace Lewis |  |  |  |  | Rachel Richardson | 2 |  |  |
| Kim Elliott | x |  |  |  | Elizabeth Uzzell | x |  |  |  | Leslie Hamilton | x |  |  |
| Ryan Hill | x |  |  |  | Kari Schwab |  |  |  |  | Lan Zhu | x |  |  |
| Chris Morton |  |  |  |  | Robert Wolfe | x |  |  |  |  |  |  |  |

**Approval to Hire Children’s House Assistant**

At 11:15a, Steve Mansbery moved to approve the hire of Teresa Pollock as Children’s House Assistant at step 10 on the assistant payscale. Elizabeth Uzzell as second. Approved.

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Steve Mansbery | M |  |  |  | Wallace Lewis |  |  |  |  | Rachel Richardson | x |  |  |
| Kim Elliott | x |  |  |  | Elizabeth Uzzell | 2 |  |  |  | Leslie Hamilton | x |  |  |
| Ryan Hill | x |  |  |  | Kari Schwab |  |  |  |  | Lan Zhu | x |  |  |
| Chris Morton |  |  |  |  | Robert Wolfe | x |  |  |  |  |  |  |  |

**Approval to Hire Children’s House Assistant**

At 11:17am, Steve Mansbery moved to approve the hire of Saffa Hussain as Children’s House Assistant at step 12 on the assistant payscale. Leslie Hamilton as second. Approved.

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Steve Mansbery | M |  |  |  | Wallace Lewis |  |  |  |  | Rachel Richardson | x |  |  |
| Kim Elliott | x |  |  |  | Elizabeth Uzzell | x |  |  |  | Leslie Hamilton | 2 |  |  |
| Ryan Hill | x |  |  |  | Kari Schwab |  |  |  |  | Lan Zhu | x |  |  |
| Chris Morton |  |  |  |  | Robert Wolfe | x |  |  |  |  |  |  |  |

**Deed - Permanent Utility Easement**

* Property behind Sterling, asked to buy the corner. We declined.
* That property needs a sewer line which would be the easement. We are agreeing to the line and agreeing to not build on it.
* Given the questions around the details of the deed request, we agree that a legal review is necessary and Josie will connect with Donna Roscoe to provide a referral for real estate counsel.

**10: PM Adjournment**

At 10: pm, Steve Mansbery made a motion to adjourn. Elizabeth U as second. Approved.

| **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |  | **Name** | **Aye** | **Nay** | **Abs** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Steve Mansbery | M |  |  |  | Wallace Lewis |  |  |  |  | Rachel Richardson | x |  |  |
| Kim Elliott | x |  |  |  | Elizabeth Uzzell | 2 |  |  |  | Leslie Hamilton | x |  |  |
| Ryan Hill | x |  |  |  | Kari Schwab |  |  |  |  | Lan Zhu | x |  |  |
| Chris Morton |  |  |  |  | Robert Wolfe | x |  |  |  |  |  |  |  |

Respectfully submitted by Ryan Hill, LHU Secretary