DEI Committee

Regular Monthly Meeting Report

## Committee Actions:

* No actions.

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## Minutes from December 5, 2022 Meeting:

### Attendance and Call To Order

Virtual via Zoom

Chair: Kim Elliott

Board Members: Elizabeth Uzzell

Others: [Justin Tosco](mailto:jtosco@sterlingmontessori.org), Kristen Walker, Kyle Munn, Mary Williams, Mary Deans, Dana Riley, Gianna Gupta

Meeting was called to order at 4:05.

### Opener

* -Kim - How have you advocated for others?
  + Everyone shared their thoughts

**Student Rep**

* Gianna Gupta, 8th grade, Pod B is an inaugural representative. Three other reps will join Gianna in January.

**FAQ Document**

* Remove the links underneath *Why is DEI important at Sterling?*
* Add the strategic priority and a message from Admin (Maureen will draft).
* Belonging should be included as a priority along with DEI.
* ABAR - we need to include this language in our DEI Mission Statement
* Debunking language / common misconceptions (maybe another link)
  + Colorblind?
  + Prejudice vs. racist?
* Initiatives from Sterling
* **Maureen, Sydney, and Justin will work on finalizing the FAQ by February to present to the Board.**

### Closure and Next Steps:

Meeting was adjourned at 5:05.

Next meeting will be TBD in January