DEI Committee

Regular Monthly Meeting Report

## Committee Actions:

* No actions.

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## Minutes from November 7, 2022 Meeting:

### Attendance and Call To Order

Virtual via Zoom

Chair: Kim Elliott

Board Members: Elizabeth Uzzell

Others: [Justin Tosco](mailto:jtosco@sterlingmontessori.org), [Dwayne Jones](mailto:DwayneRJones@hotmail.com), Kristen Walker, Kyle Munn, Jenny Lanzen, Tayler Mariner, Mary Williams, Mary Deans, Dana Riley, Rasheia Riggsbee

Meeting was called to order at 4:05.

### Opener

* -Kim - Election Day is tomorrow!
  + Everyone shared their thoughts of their current feelings of the 2022 Election

**Review and next steps**

* Justin - Maureen’s message to the committee (she is out sick)
  + The Board will have a retreat in the spring, and this may be when the Board discusses the Draft Plan
  + Peaceful Schools NC is Sterling’s DEI consultant. They recommended that we pause our work to do other foundational work at the end of the 2021-2022 school year. They will do a PD day in January.
  + Justin will connect with Jenny and the students who will attend our meetings
* Land acknowledgment - Elizabeth - not just celebratory but with action. Will ask Finance about how much to give to the OBST.
* The role of the committee can amplify what is happening in the school.
  + Mary Deans - UE is reading Being the Change - Identity poems, Interviewing families over Thanksgiving
  + Dana - CH has a shared library of books to celebrate different cultures
  + Tayler - request….acknowledgment of readings on differing abilities
  + Justin - as a whole school community, Inclusion model
  + Mary Deans - easily incorporate amazing brains and how they’ve evolved
* For the next meeting…..
  + Justin - come back and share in one way we are advocating for others
  + Justin - FAQs doc is done but has unresolved comments; please resolve comments before the next meeting
  + Justin - JEDI group is approved to meet. Sara will send out an email about it. Meetings will commence in January.
  + Kim - if you have not listened to [The Way Out is Back Through](https://www.thewayoutisbackthrough.org/), please do so.

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### Closure and Next Steps:

Meeting was adjourned at 5:05.

Next meeting will be at 4:00 on Monday, December 5th