DEI Committee

Regular Monthly Meeting Report

## Committee Actions:

* No actions.

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## Minutes from October 3, 2022 Meeting:

### Attendance and Call To Order

Virtual via Zoom

Chair: Kim Elliott

Board Members: Elizabeth Uzzell

Others: [Justin Tosco](mailto:jtosco@sterlingmontessori.org), [Dwayne Jones](mailto:DwayneRJones@hotmail.com), Kristen Walker, Kyle Munn, Jenny Lanzen, Sydney Bullock, Maureen Capillo

Meeting was called to order at 4:17.

### Opener

* -Elizabeth - Introductions and Land Acknowledgement
  + – Land Acknowledgement statement to be read at the Board meetings and possibly tie it to an action each month. How can we present something impactful each month and maybe financial?

**Review of where we are**

* -Justin - the work we have done to-date has been robust
  + Draft Plan
    - What We Know
    - Components
    - Process
  + Mission and Vision Statements (to the community)
  + DEI Statement
  + Foundations for Communication
  + Glossary of Terms
  + FAQ
  + Surveys
  + MAEC Equity Audit
  + SWOT
  + 1, 3, 5 Year Plan
* Peaceful Schools assessed where we were last Spring. They suggested that we need to pause to allow for Maureen to weigh-in
* We are hoping to finalize and adopt a formal DEI plan and share it with the community
* Maureen - great work that we’ve done, and now we need to figure out what’s next
* Elizabeth - Can we have a student present to our committee with concerns that they’ve gathered from their peers? Goal to have this occur in our November meeting.

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### Closure and Next Steps:

Meeting was adjourned at 5:15.

Next meeting will be at 4:00 on Monday, Nov 7, 2022