## LHU Board of Directors Board Retreat

**October 17, 2022 9:00 AM**

**Sterling Montessori Academy and Charter School**

**202 Treybrooke Drive, Morrisville, NC 27560**

**In Person and Virtual via Google Meet**

### 1. OPENING AND RETREAT LAUNCH

##### 

| **Name** | **Present** |  | **Name** | **Present** |  | **Name** | **Present** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Katie Brown | X |  | Kevin Hughes | X |  | Kari Schwab | X |
| Kim Elliott | X |  | Wallace Lewis |  |  | Elizabeth Uzzell | X |
| Leslie Hamilton | \* |  | Chris Morton |  |  | Robert Wolfe | Virtual |
| Ryan Hill |  |  | Rachel Richardson |  |  | Lan Zhu | X |

*\*Virtually on/off*

### 2. TEAM BUILDING GAMES

* Group Juggle
* Moose, Elephant, Walrus

### 3. DEI HIGHLIGHTS AND NEXT STEPS

* Please review the DEI Plan
* More discussion in Spring Board Retreat

### 4. BUDGET REVIEW AND GOAL SETTING

* Betty - reviewed Sterling’s revenue sources, existing $8.5MM Bond structure and 2022-2023 budget
* For finance committee: set annual % increase for Academy

### 5. EXCEPTION CHILDREN PROGRAM OVERVIEW

* EC Director walked through presentation - topics covered include least restrictive environment, Tier II and Tier III support and general EC program at Sterling

### 6. DEVELOPMENT

* Annual Fund History
* ED’s Five Year Goals