

STERLING LAURA HOLLAND UZZELL FOUNDATION

A nonprofit organization

Governance Committee

Regular Monthly Meeting Report - February 2023

Committee Actions and Recommendations:

- Consider dissolving the technology committee
- Interview Jon Wallace from Gray & Creech
 - Note: Our printer contract is through Gray & Creech



LAURA HOLLAND UZZELL FOUNDATION

A nonprofit organization

Minutes from Feb 1, 2023 Meeting:

Attendance and Call To Order

Virtual via Google Meet Chair: Chris Morton Board Members Present: Kim Elliott, Katie Brown, Ryan Hill, Kevin Hughes Others: Maureen Capillo Meeting was called to order at 4:05 pm

Approval of Prior Minutes

At 4:05 pm, Chris made a motion to approve the minutes from January: Passed unanimously

Recruiting/Outreach

Current LHU Board Interest Matrix

Maha Houssami withdrew her interest - we took too long?

New: Jon Wallace, from Gray & Creech (our printer vendor).

- Discussed that there would be conflict of interest because of the existing contract and potential contracts. Discussed potentially dissolving the Technology committee, as the original purpose is probably filled by admin/staff and NetSmart
- Kevin Hughes to interview
- Need 2nd interviewer

Board Skill/Committee Gaps:

- Technology (Jessi? External?) maybe dissolve
- Governance (Katie hat thrown)

Upcoming events for board presence: (info about board, committees/recruiting, development)

- Update "one-pager" doc (Stephanie todo by fall)
- get QR code for donations
- get table+tablecloth+t-shirt...
 - New! Fill out Stephanie's t-shirt survey...

Discussion of self-evaluation and committee membership

Expectation is that board members either chair a committee and/or are members of two or more committees. Being a member of a committee demands both participation in every meeting, as well as volunteering to take on a share of the work. Board members who are not chairs or officers: Jessi, Katie



STERLING LAURA HOLLAND UZZELL FOUNDATION

A nonprofit organization

Note: This was supposed to go out three months ago - Chris is a slacker and should evaluate himself...

Discussion of hiring procedure and other contract approvals

Update on resolution re: hiring - officially delegate hiring within budget? Options:

- 1. Let Maureen just make job offers for positions already approved
- 2. Delegate approval to board committee...
- 3. Clarify that email can be used for hiring...

Action: Chris to reach out to OCS - can we do it... If so, just run by Donna and go (do we need to change bylaws)

Discussion of board retreat

Sunday, March 12 8:30am – 5:30pm Monday, March 13 9:00am - 12:00pm

Tentative timeline:

- Day 1
 - Breakfast
 - DEI deep-dive 9-11
 - weighted lottery
 - Game
 - Lunch
 - Budget deep-dive and goals 1-3
 - Game
 - Exceptional Children 4-5
 - Dinner?
- Day 2
 - Breakfast
 - Development / Strategic Planning 9-11
 - Game
 - Lunch?
- Food: do we want to do dinner on Sunday and/or Lunch on Monday?
- Location Maureen looking for free/cheap

Meeting was adjourned at 4:xx pm.