## Minutes from February 13, 2023 Meeting:

### Attendance and Call To Order

Virtual via Google Meets

Chair: Ryan Hill

Board Members: Leslie Hamilton

Others: Maureen Capillo,

Meeting was called to order at \_\_4:00pm\_\_.

### Agenda

* Strategic Planning -- History and Timeline (10 minutes)
* AMS Accreditation Update (5 minutes)
* Prepping for the Board Retreat (30 minutes)
* Potential Consultants -- HR Audit/Policy Audit (Summer 2024) and Board Consultants (3 to 4 year partnership) -- July 2023 to July 2027 (10 minutes)
* Next Steps (5 minutes) -- may be embedded in above conversations

### Discussion Items: History and Background AMS Accreditation Status and Process

* Maureen and Sterling leadership are planning for a Fall 2024 AMS site visit which has us on path to be AMS Accredited by January 2025. This is pushed out from a spring 2024 after much deliberation amongst admin for the best approach to success, staff buy-in and morale.
* Maureen is crafting a documentation tracker through this process for efficiency and ease of submission.

Prepping for the Board Retreat

* Discuss the hiring of consultants (July 1st estimated sign)
  + Potential Consultants: Bobbi McDonald and Sam Chaltain (consultants) and the work of Peaceful Schools
* Strategic Planning retreat in Fall with consultant
* March Retreat discussion
  + Prioritize the development efforts and projects
  + Get to 100% participation from community
  + Last three years we’ve raised between $20k and $30k
  + Quote for $80k for solar panels

### Closure and Next Steps:

Meeting was adjourned at \_\_5:17p\_\_.  
  
- March board retreat  
  
- We will begin exploring our engagement with consultants to support our strategic planning efforts. We have invited Bobbi MacDonald and Sam Chaltain to our April committee meeting to discuss Sterling and LHU needs along with initial proposals.

- Expected recommendations and proposal to the board for our May regular meeting with potential engagement beginning in July.

- Begin planning for a Spring Strategic Planning retreat of one to two days in person to focus strictly on the next formal strategic plan.

- Next Meeting April 10, 2023 at 4pm