

LHU Board of Directors Regular Meeting

July 16, 2025 6:30 PM

Sterling Montessori Academy and Charter School

202 Treybrooke Drive, Morrisville, NC 27560

Virtual via Google Meet

COMMENCEMENT

Call to Order and Board Attendance w/ Determination of Quorum

At 6:30pm

Quorum Present with following Board Members in Attendance:

<u>Name</u>	<u>Present</u>		<u>Name</u>	<u>Present</u>		<u>Name</u>	<u>Present</u>
Rachel Richardson	x		Dwayne Jones				
Kevin Hughes	x		Keisha Pressley				
Jessi Fasola	x		Susan English	x			
Ryan Hill	x		Daphne Coulter	x			

Reading of Mission Statement:

"The mission of Sterling Montessori is to create a diverse educational community, grounded in the Montessori philosophy and teaching practices, that fosters curiosity, creativity, and critical thinking in its students. We strive to empower each student to become life-long learners who respect themselves, others, and their environment."

Conflict of Interest Statement

"At this time, we ask all board members to make a statement to be recorded in the minutes should they know of any conflict of interest or appearance of conflict with respect to any matters coming before them during this meeting. It is the duty of each board member to abstain from discussion and voting on such matters."

202 TREYBROOKE DRIVE, MORRISVILLE, NORTH CAROLINA 27560

(T) 919.462.8889 | info@sterlingmontessori.org | (F) 916.434.7000

Native Land Acknowledgement

"The LHU Board recognizes that Sterling Montessori sits on the ancestral land of the Tuscarora, Lumbee and Occaneechi Band of the Saponi Tribes. As we strive to become better stewards of the environment, we also strive to provide a more equitable and culturally responsive environment for all students, but especially Black and indigenous students of color."

Agenda Items:

Including any related consent agenda items or discussion items added to agenda prior to consent vote.

Discussion Items:

- Policy 11 - Lottery Review and Approval
- Revised budget considerations
- Approval of Hires

Closed Session:

- To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)].

Approval of Agenda

At 6:41p, Rachel Richardson moved to approve the agenda. Approved

<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>		<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>		<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abs</u>
Rachel Richardson	M				Dwayne Jones								
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	x				Daphne Coulter	x							

REPORTS AND PRESENTATIONS

Please hold community comments until the end of ALL presentations. Board members may ask clarifying questions at this time of the presenter. Any board member may move to refer further discussion or other action back to the committee, with a vote.

Executive Director's Report – Elizabeth Uzzell

- Submitted but not reported on specifically.

Finance Committee Report - Jessi Fasola

- Report highlights reviewed
- NextPrep is doing summer camp this summer for 1st through 6th
- Went out in May to start talking to staff and got no interest by current staff.
- Kim Elliott commented on the need for preschool summer camp.

Policy Committee Report - Kevin Hughes

- Discussion items no report

Development Committee Report – Daphne Coulter

- Meeting with Lauren at American Engineering went well and expect responses back from her next week.
- Discussion about IBM Stock

Community Comments (3 minute time limit)

Members of the public are now invited to provide comments on issues or concerns related to the school. To indicate your interest in speaking, please raise your hand. The Board Secretary will record names of speakers with a brief summary of comments. The board will not directly respond to any comments during this time. Please provide contact information to president@lhuf.org to allow for follow-up by the appropriate officer or committee chair. Formal comments may be emailed to president@lhuf.org ahead of any regular meeting to be considered for agenda/discussion.

Speakers are welcome to offer comments or criticism directed at substantive ideas, actions, or procedures of the school and LHU Board. In the interest of maintaining civility and decorum,

however, speakers are encouraged to refrain from criticism or personal attacks directed at specific members of the Board, school staff, or members of the community.

The laws and policies of North Carolina provide that issues or concerns involving individual personnel matters are confidential, and, therefore, not appropriate for public comment settings. Concerns related to personnel issues may be addressed through appropriate school leadership, the Sterling grievance policy, or other applicable policies.

Speakers may discuss issues and matters of general concern but must refrain from discussing confidential student information. Concerns related to confidential student matters may be addressed through school leadership, the grievance policy or other applicable policies.

Comments:

- No Comments
-
-

DISCUSSION ITEMS

Discussion Items:

- Policy 11 - Lottery Review and Approval
 - Kevin explained the redlines in the updated proposed lottery policy.
 - The Childrens House lottery is the fourth in line behind, Staff, Board and sibling preference.
- Revised budget considerations
 - Jessi Fasola stated that Betty Warren is still reviewing for opinion. The debt coverage with the revisions is 1.18.
 - Discussion on the numbers of childrens house and what the implications are of adding additional Kindergarteners an additional 8.
- Approval of Hires

Approve updates to Policy 11, Admissions & Enrollment

At 9:pm, Kevin Hughes moved to approve the 7/16/25 amendments to Policy 11, Admissions & Enrollment as presented. Rachel Richardson as second.

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Rachel Richardson	2				Dwayne Jones								
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	M				Daphne Coulter	x							

Approve Revised Budget

At 7:39pm, Rachel Richardson moved to approve the revised budget (2025-26 Budget 07.15.25_revised EMU) contingent upon final review by Betty Warren and extending an additional 8 children's house spots to Kindergarteners on the waitlist. Approved.

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Rachel Richardson	M				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	x				Daphne Coulter	x							

*this includes removing positions from hold as accounted for in the revised budget.

Approve of Hire

At 7:45pm, Rachel Richardson moved to approve the hire as noted below. Approved.

Name	Status	Position	Section/Room
Jennifer "Jae" Wilson	Hire	Lead	UE/C14

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Rachel Richardson	M				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	x				Daphne Coulter	x							

Closed Session

Closed Session

At 7:47pm, Rachel Richardson moved to go into closed session to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a present or prospective public officer or employee [N.C.G.S. § 143-318.11(a)(6)].

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Rachel Richardson	M				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	x				Daphne Coulter	x							

Return to Open Session

At 8:25pm, Rachel Richardson moved to return to open session.

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Rachel Richardson	M				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	x				Daphne Coulter	x							

ADJOURNMENT

At 8:26p, Rachel Richardson moved to adjourn. Approved

Name	Aye	Nay	Abs		Name	Aye	Nay	Abs		Name	Aye	Nay	Abs
Rachel Richardson	M				Dwayne Jones	x							
Jessi Fasola	x				Keisha Pressley								
Ryan Hill	x				Susan English	x							
Kevin Hughes	x				Daphne Coulter	x							

Attendance:

FINANCE COMMITTEE

Meeting Report - July 8, 2025

Committee Actions:

-

Minutes from July 8, 2025 Meeting:

Attendance and Call To Order

(Virtual)

Chair: Jessi Fasola

Board Members: Daphne Coulter, Kim Elliott

Others: Elizabeth Uzzell, Betty Warren,

Meeting was called to order at 12:04PM

- Enrollment Numbers
 - Pre-K to 82
 - Tours
 - Flyer about lottery preference
 - Other pushes are happening
 - K to 88 – Fay is prepared to continue expanding this number if needed.
 - Offer letter acceptance shrinking from 1 week to 3 days for it to speed up
 - Charter - offers out to 640
 - Have we released the information about summer camp/school being offered in 2026? Have we reached out to people who did tours and interests?
- Federal Allotments - Is Josie on board?
 - Government pulled back some of that money - 103 has been taken back.
 - Josie could not get on CCIP (grant platform)
 - Gloria is administrator and will help get Elizabeth and Josie into CCIP
- Staffing and Re-tool Budget for 25-26
 - Candidate for UE teacher we love, go into A14
 - AJ become floater
 - Sent Betty a budget where AJ would be on salary (Step 22)
 - Made changes to discretionary spending to offset this
 - Proposing all purchasing and orders through directors, not teachers themselves
 - Classroom budget on hold until ADM - goes through discretionary.
 - Doesn't see furniture and materials as a big expense this year.
 - Specials budget reduced.
- Discussion on Tuition increase
 - Starting academy increase starting immediately for NEW enrollees
 - Ideas on increasing BUT half off registration fees to help

Closure and Next Steps:

Meeting was adjourned at 1:09pm ; Any follow-up actions noted above.

Next Meeting August 12, 2025 at 12:00pm



Executive Director LHU Board Report - July 2025

In the spirit of open communication, and because I cannot be at this meeting, I have outlined below the many moving pieces I have been working on since May. I hope this will address lingering questions, but please feel free to email me and ask.

Revised Budget

- Although my initial review of the budget was driven by a desire to ensure all needed staff would be accounted for, this review unveiled some spending habits that I believe need to be addressed, regardless of staffing.
- Specifically, it seems staff were able to fill out purchase orders (POs) and reimbursement requests, which could be taken out of the discretionary budget at that level. I would like to change this process so directors are the **only** ones filling out POs, and they are closely managing budgets for their sections.
- Digging a little deeper into the budget, we found the following areas for adjustment:
 - Furniture and Classroom Materials: Over the past few years, we've invested heavily in classroom materials and furniture, especially during AMS accreditation prep. We believe many of those investments were high quality and durable, which reduces the need for similar spending this year.
 - Classroom and Teacher Supplies: We've asked directors to do a full inventory review to identify actual needs and prioritize within the revised budgets. We are also making sure supply closets in each building are fully stocked so teachers don't need to purchase basic items themselves.
 - Specials: In addition to changing the process for purchasing, we have reduced several discretionary budgets, most notably Spanish and music, based on prior year spending of around \$5000. We will work with these teachers and section directors to ensure that teachers can continue to offer high quality programming.
- Each director is now charged with the responsibility of maintaining their own discretionary budget and all spending will go through them. We realize this is a big change in process and we've addressed this by outlining a plan for communication to teachers, discussing resource management with directors, and working with our purchasing manager to ensure this can be done effectively and efficiently.
- I am asking for approval of this revised budget and I'm happy to discuss further if there are any questions.

Staffing Updates

- I am requesting permission to hire an Upper Elementary lead teacher, and move the current C14 lead to a floater position. This was discussed in our special meeting on 6/23 and again briefly in closed session on 6/25. I am requesting that the board unfreeze the

UE floater position and approve the hire; these salaries have been built into the revised budget.

- One of our LE assistants resigned over the summer; rather than moving the LE floater into her position, we would like to consider a candidate who has been a long term sub in the same classroom. I will await board guidance before moving forward with this candidate.
- I am also awaiting board approval to begin interviewing for the receptionist position; ideally, we would want this person in place by mid-August to start at the same time as all staff. This salary is in the revised budget—let me know if I can begin interviewing.
- Open positions (interviews on hold):
 - Receptionist (replaces Front Office Manager)
 - LE Teacher Assistant
 - ECPA (1 on hold; 1 still open)

HR Outsourcing

- One of the first meetings on my agenda was with BambooHR; we have since been able to adopt this program and I completed implementation training, getting our data into their system and preparing to use this system for hiring, onboarding, leave requests, etc. This digitizes our employee files and is a huge step forward!
- Since I have completed Bamboo training, I invited directors to create their accounts and become familiar with the system—mainly they will be using it for hiring and submitting/approving leave requests. I also have a plan to onboard employees, who will mainly be using the system for leave requests; substitutes will use for time tracking.
- Andrea from AltHR hit the ground running, helping us with an employee situation that had been left to fester. She has been an invaluable resource. In addition to identifying and helping us onboard BambooHR, she also identified the need for a new benefits broker. She put us in touch with Eliza and Brian, who have already begun work on streamlining our benefits package and finding us the best deals.
- I fully believe that the move to outsourcing was the right move, but I ask you to keep in mind that even the right decisions come with some growing pains.

Data Management Outsourcing

- One of the biggest in-progress projects that I came in for the tail-end of is the transition to Infinite Campus. Denise, Justin, and Porchia were leading this project—I'm not sure why the decision was made to delay bringing in more people, but with those three departing, there was a huge knowledge gap. We have been working to fill this in, getting training for myself, the directors, Paige, and JoAnne on various aspects of the system we will need.
- Our site is up and Racheal from Polaris is helping us build out calendars and prepare class rosters. I have four Infinite Campus training and status meetings this week alone—there is a lot to accomplish before the school year begins.
- We will be adding information about IC and the parent portal to welcome packets so families can begin getting to know the system alongside staff.
- As above, the move to outsourcing data management was the right decision, but we are still parsing out what Polaris can do and what stays at Sterling—while attempting to improve processes that have been outdated for quite some time.

Master Schedule

- For many years, it seems, the master schedule was based on the needs of adults, which runs counter to our philosophy as a Montessori school. With a lot of hard work, and input from all directors, we have created a master schedule that provides our students with crucial uninterrupted work cycles, time for intervention as required by EC and MTSS, and participation in specials.
- This will mean some changes for our specials teachers, and we have tried to be transparent and collaborative with all of them in making these shifts.
- Most notably, band is now going to meet during the day, and Middle School will go to specials in the morning as opposed to the afternoon. I am working with MS teachers, as well as the new music teacher, to ensure quality and continuity of programs.
- Racheal is helping us build this master schedule in Infinite Campus so we can take advantage of available features on that platform.

Administrative Restructuring

- The board created and approved a revised organizational chart this spring, which will help streamline our processes and provide the best possible educational experience for our students.
- We hired two new section directors and moved one into a different position; I have created transition/training plans for those starting new positions and continue to work closely with them to ensure they have the necessary support.
- We hired an executive assistant to assist with outsourcing communications and a variety of administrative tasks. I have a training plan for her as well, though in many ways, we are learning alongside each other.

Technology

- I have also been meeting on a semi-regular basis with Max and Scott; identifying online subscriptions, what we are paying for, making sure we are not paying for multiple sites that offer the same services. This is a work in progress.
- Another crucial project, spurred in part by accessibility and security issues DPI [identified](#), as well as conversations with marketing firms, is the website. It is very out of date and, as the above link mentions, contains several accessibility issues. Stephanie has been a champion of this work, and Scott and Max have since offered to help as well.
- We are meeting next week to continue website discussions to see what we can accomplish on a tighter budget than previously planned.
- Max also helped me complete the DLMI at the end of the school year, which gave me some food for thought about digital literacy and accessibility. I continue to look for more ways to enhance these offerings for our students and staff.

Operations

- See current enrollment numbers in the table below; note, this includes 5 new 3 yr olds and 4 new 4 yr olds. Assuming pending K offers accept enrollment, we will be at 171. After speaking extensively with JoAnne and Fay on enrollment strategy, I am confident we will reach 175 in Children's House.
- As such, I would like to wait to consider increasing K enrollment until the end of July. I would like to implement a few key marketing strategies (advertising lottery preference, creating relationships with local businesses, considering enrollment incentives) to increase preschool enrollment—this will help us preserve the integrity of the 3-6 classroom and ensure long-term sustainability.

School Enrollment - 2025-2026

Charter - 621

Academy - 83

Total Enrollment 704

-2	35
-1	48
0	79
1	75
2	82
3	78
4	73
5	69
6	63
7	53
8	49

Offers out -

K = 9

1 = 2

2 = 0

3 = 3

4 = 1

5 = 2

6 = 0

7 = 1

8 = 0

Post Lottery Applications for 25-26 school year - 112

Minutes from July 2, 2025 Meeting:

Attendance and Call To Order

Virtual via Google Meets

Chair: Daphne Coulter

Board Members: Keisha Pressley

Others: Stephanie Deming, Elizabeth Uzzell

Meeting Start: 12:04 pm

Wednesday, July 2, 2025

- **Giving Stats for EOY 2024/25:**
 - Board 82%
 - Admin 36%
 - Staff 29%
 - Community 25%
- **Amt. raised for EOY 2024/25 = ~\$45,685 as of 6/30/25**
- Account Balance of Development Account at close of fiscal year 6/30/25: ~\$105,000
- (closing out PFSA events for May)

\$ 8,971.92	\$ 1,525.00	\$ 15,345.15	\$ 5,522.61	\$12,203.35	2117.40	\$ -	\$ -	\$ (955.00)	\$ -	\$ (6,168.66)	\$ -	\$ (12,717.38)	\$ (4,998.00)
						\$ 45,297.99							\$ (19,352.95)
19.64%	3.374	3.34%	12.09%	26.71%	4.63%		0.00%	3.84%		24.83%		51.20%	20.12%
Stock/ Matching Donations	Personal Check - Annual Fund Donations	Stripe	Paypal	PFSA Fundraisin g	Interest	Cash	Note Large Project/ Other	Sponsorshi ps	Capital Improve ments	Admin/ Development	Educati on	PFSA	Donation to External Non-profit

Open Topics:

Scholarships: Academy & Teacher Training

- Carrie Smith Teacher Training/Professional Development Scholarship announced
- Technically, we have \$3,500 that have been earmarked over the years to go
- towards scholarships (based on the input donation form) Next Steps?
- **Outdoor Learning**
 - \$80,000 earmarked to American Engineering for beginning work on the B/C playground area.
 - All data in shared Google Drive
 - Awaiting secondary proposal from Lauren/AE on what we can do

- Other engineering firms informed of decision to go with AE
- **Annual Report**
Sent to community and alumni last week, and updated on website. Would like to get some printed for enrollment packets.
- **Non-Profit Donations:**
 - Per our mission, 3 charitable entities (The Caring Place, OBSN, Instituto Nueva Escuela) receive 10% (3.33% each) on total funds raised. Cutting checks for each \$1500) to send based on \$45k raised. To be sent with letter once checks are received.
 - Elizabeth confirmed we would continue to share this year as well
- **IBM Stock** - Awaiting resolution from Jessie
- **STOCK BALANCE?** - Last year, we were gifted stock from a parent (Lora Greco). I don't have visibility into that balance - but could that be considered in our Outdoor Learning or scholarship?? Who to confirm?

Communications

- \$20k earmarked for website development. Discussed with Chariot who are trying to rework their bid to fit that budget (\$15-18k).

Minutes from June 4, 2025 Meeting:

Attendance and Call To Order

Virtual via Google Meets

Chair: Daphne Coulter

Board Members: Keisha Pressley

Others: Stephanie Deming, Elizabeth Uzzell

Meeting Start: 12:01 pm

Wednesday, June 4, 2025

- **Giving Stats for 2024/25 (as of 6/3/25)**
 - Board 82%
 - Admin 36%
 - Staff 29%
 - Community 25%
- Amt raised for 2024/25 = ~\$45,300 (**meeting \$35k goal**)
- Account Balance of Development Account: ~\$110,000

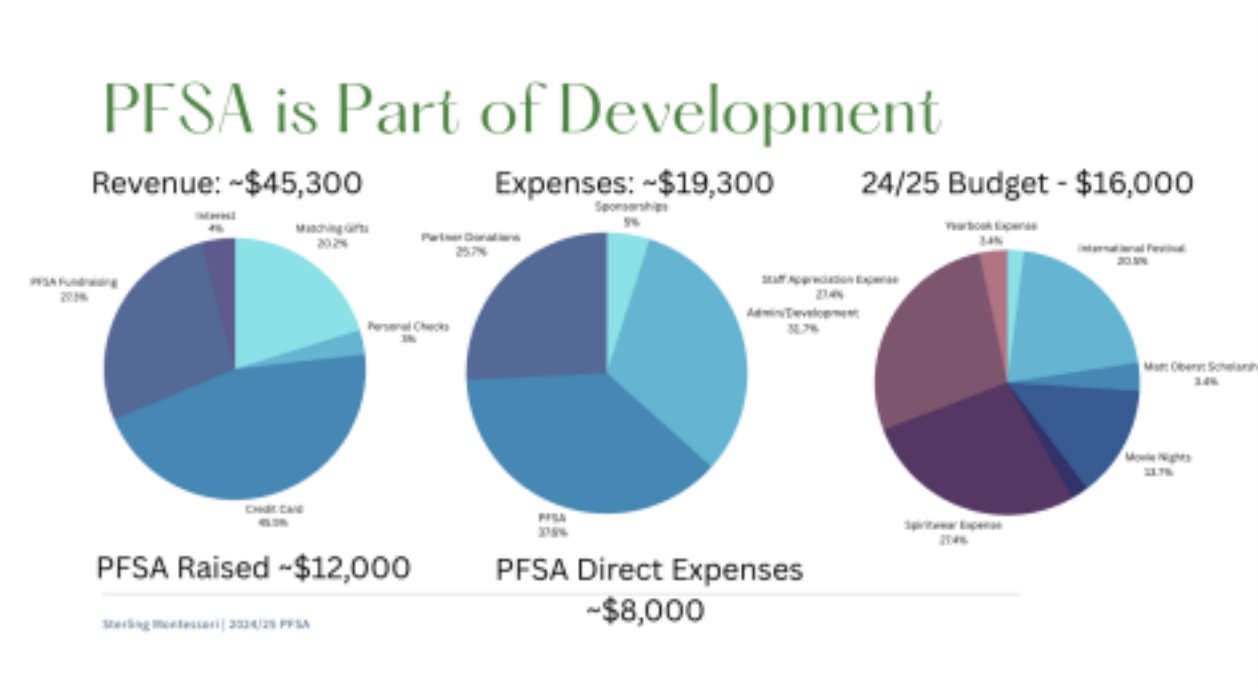
\$ 8,971.92	\$ 1,525.00	\$ 15,126.32	\$ 5,522.61	\$12,203.35	\$ 51948.79	\$ -	\$ -	\$ (955.00)	\$ -	\$ (6,168.66)	\$ -	\$ (7,231.29)	\$ (4,998.00)	
						\$ 45,297.99							\$ (19,352.95)	
19.81%	3.37%	33.39%	12.19%	26.94%	4.30%		0.00%	4.93%		31.87%		37.37%	25.83%	
Stock/ Matching Donations	Personal Check - Annual Fund Donations	Stripe	Paypal	PFSA Fundraisin g	Interest	Cash	Not e	Large Project/ Other	Sponsorshi ps	Capital Improve ments	Admin/ Development	Educati on	PFSA	Donation to External Non-profit

Open Topics::

Scholarships: Academy & Teacher Training

- Technically, we have \$3,500 that have been earmarked over the years to go towards scholarships (based on the input donation form)
- **Outdoor Learning**
 - Two RFPs Submitted. Board meeting focused on American Engineering, with Sterling parent Lauren Dickson, although there wasn't a "formal" choice going with them (to let the other company know we would not be going with them).
 - Board Special Meeting held last week to discuss and have Lauren answer questions. That meeting was recorded and Ryan sent out to all Board members to review.
 - Awaiting possible second "special meeting" to determine next steps.

- **Annual Report**
 - Prepping articles and information for Annual Report.
 - To be published by June 20th (if possible) - definitely by the end of the month
- **Spring PFSA & Volunteering:**
 - PFSA “Sun-sational” teacher appreciation on Monday 6/2
 - PFSA Community Meeting on Tuesday 6/. Not all events have Chairs
 - Looking at budget - Susan English would like to gift the staff an Ice Maker with leftover funds from PFSA - thoughts?



- **IBM Stocks** -Awaiting resolution from Jessie

Communications

- Awaiting ED/Board movement on Marketing Proposals

Meeting Adjourned: 12:55 pm

Minutes from May 7, 2025 Meeting:

Attendance and Call To Order

Virtual via Google Meets

Chair: Keisha Pressley

Board Members: Daphne Coulter

Others: Stephanie Deming

Meeting Start: 12:04 pm

Wednesday, May 7, 2025

- **Giving Stats for 2024/25 (as of 5/6/25)**
 - Board 82%
 - Admin 36%
 - Staff 29%
 - Community 25%
- Amt raised for 2024/25 = ~\$43,000 (**meeting \$35k goal**)
- Account Balance of Development Account: ~\$109,000

\$ 8,971.92	\$ 1,525.00	\$ 14,952.65	\$ 5,392.29	\$ 11,990.25	\$ 579.63	\$ -	\$ -	\$ (955.00)	\$ -	\$ (6,168.66)	\$ -	\$ (5,958.91)	\$ (4,998.00)
						\$ 43,411.74							\$ (18,080.57)
20.67%	3.51%	34.44%	12.42%	27.62%	1.34%		0.00%	5.28%		34.12%		32.96%	27.64%
Stock/ Matching Donations	Personal Check - Annual Fund Donations	Stripe	Paypal	PFSA Fundraisin g	Interest	Cash	Note to the Other	Sponsorshi ps	Capital Improve ments	Admin/ Development	Educati on	PFSA	Donation to External Non-profit

Updates:

Outdoor Learning

- RFP final completed and sent to 5 area contractors, due May 12 EOD. **Deadline for May's Finance committee meeting is very tight. We'll see who delivers. Have had side conversations with 2 who are interested. We received 1 RFP from American Engineering, still waiting for another (deadline May 19th EOD).**
-
- **Community Outreach**
 - Community Outreach
 - May 4 is World Give Day - Raised an additional \$2,900 (most donors had already given this year, so little increase to community giving (from 24% to 25%).
 - Tied to outdoor learning - which was soft-debuted at the International Festival.
- **Spring PFSA & Volunteering:**

- Spring Garden Day 4/19 (\$750 budget) - Raised ~\$1400 with addition of a Bake Sale
- International Festival 4/26 (\$3000 budget) - little funds raised (~\$100), but well attended by the community.
- Alumni Day 5/2 - attended by about 25 students
- Teacher Appreciation Week (\$4000 budget) - Confirmed \$2623 spent to date.

- **IBM Stocks - no update**

Communications

- Awaiting Board thoughts on Marketing Proposals

Meeting Adjourned: 13:03 pm

Minutes from April 2, 2025 Meeting:

Attendance and Call To Order

Virtual via Google Meets

Meeting Start: 12:02 pm

Wednesday, April 2, 2025

- **Giving Stats for 2024/25 (as of 4/1/25)**
 - Board 75%
 - Admin 36%
 - Staff 29%
 - Community 24%
- Amt raised for 2024/25 = ~\$38,000 (**meeting \$35k goal**)
- Account Balance of Development Account: ~\$109,000

\$ 8,755.55	\$ 1,525.00	\$ 12,076.56	\$ 5,039.00	\$ 8,609.81	\$ 579.63	\$ -	\$ -	\$ (455.00)	\$ -	\$ (1,648.66)	\$ -	\$ (4,263.98)	\$ (4,998.00)	
						\$ 36,585.55							\$ (11,365.64)	
23.93%	4.17%	33.01%	13.77%	23.53%	1.58%		0.00%	4.00%		14.51%		37.52%	43.97%	
Stock/ Matching Donations	Personal Check - Annual Fund Donations	Stripe	Paypal	PFSA Fundraisin g	Interest	Cash	N o t e	Large Project/ Other	Sponsorshi ps	Capital Improve ments	Admin/ Development	Educati on	PFSA	Donation to External Non-profit

Updates:

Outdoor Learning

- Committee of Todd Fisher, Lora Greco, Lauren Dickerson and Stephanie Deming met last week. They will continue working through the process
- Also met with town of Morrisville regarding permitting
 - “Minor Improvements” still requires permits and contractor. Lots of hoops.
 - Gathering information - Would like to retrieve 3 bids (at least) for the Board’s May meeting to approve and move forward ACTION - (Board to about what a reasonable budget will be for a “turnkey” contractor ahead of the bid receipts)
- **Community Outreach**
 - Consider **another Day of Giving** for May: May 4 is **World Give Day = (Goal 10K)**
 - Another opportunity for our community, goal is to increase community participation.
- **Spring PFSA & Volunteering:**
 - Spring Movie Night 4/11 (\$1000 budget)
 - Spring Garden Day 4/19 (\$750 budget)
 - International Festival 4/26 (\$3000 budget)
 - Teacher Appreciation Week (\$4000 budget)

\$ 7,151.77	\$ 1,525.00	\$ 11,588.55	\$ 4,753.61	\$ 8,589.81	\$ 579.63	\$ -	\$ -	\$ (455.00)	\$ -	\$ (1,394.26)	\$ -	\$ (3,514.52)	\$ (4,998.00)
						\$ 34,188.37							\$ (10,361.78)
20.92%	4.46%	33.90%	13.90%	25.12%	1.70%		0.00%	4.39%		13.46%		33.92%	48.23%
Stock/ Matching Donations	Personal Check - Annual Fund Donations	Stripe	Paypal	PFSA Fundrai sing	Interest	Cash	Large Proje ct/ Other	Sponso rships	Capita l Impro veme nts	Admin/ Developm ent	Educati on	PFSA	Donation to External Non-profit

Open Topics:

- IBM Stocks - no update

Communications

- Meeting with Marketing Firms
 - Down to 2 options; waiting on second bid

Meeting Adjourned: 12:24 pm

Recommendations for Employment

Name	Status	Position	Section/Room
Jennifer “Jae” Wilson	Hire	Lead	UE/C14